

## EAST LAMPETER TOWNSHIP

### VALUES STATEMENT

“Decisions are easy when values are clear.” – Roy Disney

East Lampeter Township is a local government organization which is constantly faced with making decisions about what is best for this community. Elected and appointed officials as well as employees and volunteers are always faced with making choices about what they will or will not do as they carry out their duties and responsibilities for the Township. In order to assist all of these decision makers, the Board of Supervisors wishes to provide a statement of the values which they believe must be the focus for all decisions made within this local government organization. This statement will also serve as an indication of what the residents, property owners, vendors and others that we come into contact with should expect from East Lampeter Township.

East Lampeter Township values.....

.....**HONESTY** – We tell the truth at all times and we behave in a fashion that demonstrates integrity. It also means that we do what we say and we say when we have made a mistake.

.....**EFFICIENCY** – We are mindful of the community’s resources. We don’t waste time, money or other resources of the Township or of those that we are in contact with.

.....**LISTENING** – We put energy into being focused on what is being said to us so that we can be certain that we understand the meaning of what is being expressed. This also means that we are not thinking about the next thing that we will say while we are being spoken to. **LISTEN** and **SILENT** contain the same letters.

.....**PARTNERSHIPS** – We recognize that the success of the Township community is related to and dependent upon the actions of those that we are working with. The Township needs to identify opportunities to partner with residents, property owners, coworkers, all levels of government, neighboring governments and others in order to foster positive relationships that will improve East Lampeter Township’s ability to provide valuable services to the community and to work for the community’s success in the future.

.....**ENVIRONMENTS** – We are mindful of our decisions’ impact upon the built and natural environments, business and cultural environments as well as residential and visitor environments within the Township and region so that the community retains what is currently important and achieves what is desired for the future. We also believe in a

working environment that offers solutions rather than complaints and satisfaction rather than frustration.

.....**RESPECT** – We maintain a respectful demeanor in all situations that we encounter. We will attempt to honor all individuals by recognizing them with a “PHD” - Possesses Human Dignity.

.....**SAFETY** – We examine the things that we do and the way that we do them in order to create and maintain a safe work environment for our employees, public facilities that are safe for all people to enjoy and public services which are provided in a safe manner.

East Lampeter Township values	<b>H</b> onesty
	<b>E</b> fficiency
	<b>L</b> istening
	<b>P</b> artnerships
	<b>E</b> nvironments
	<b>R</b> espect
	<b>S</b> afety

We will also celebrate these values by recognizing anyone who demonstrates the characteristics of HELPERS. We will give a HELPERS award to a person or organization that does something exceptional in East Lampeter Township when that action is clearly in keeping with the HELPERS values. Any elected official, appointed official, employee or volunteer in East Lampeter Township is hereby authorized to nominate anyone who they believe has been one of the Township’s exceptional HELPERS. That person or organization will then be awarded a HELPERS certificate by the Board of Supervisors.

We will also display this values statement prominently in the Townships buildings so that visitors will gain a sense of what East Lampeter stands for and also as a reminder to all officials and employees that these values must guide our actions and decision making.

We will also add this values statement to the Township web site, business cards and other Township documents so that we can share our values with those contacting and communicating with the Township.

The Township Manager shall be responsible for conveying the message about these values to all Township officials, employees and volunteers as soon as possible and to include this message for the orientation of all new officials, employees and volunteers.

Adopted by the East Lampeter Township Board of Supervisors – May 22, 2007.