

ORDINANCE RE-ADOPTING THE CONTENTS  
OF RESOLUTION NO. R-2009-32 DEALING  
WITH THE REVISION OF THE EAST  
LAMPETER TOWNSHIP DEFINED BENEFIT  
PLAN WITH RESPECT TO AN EARLY  
RETIREMENT INCENTIVE FOR ELIGIBLE  
MEMBERS

WHEREAS, the Board of Supervisors, on December 22, 2009, adopted Resolution No. R-2009-32 which amended Section 4.03 of the East Lampeter Township Defined Benefit Plan in order to provide a retirement benefit for an active participant who retired on or before January 15, 2010 after age 60 and after having completed 20 or more years of service without adjusting for the number of years such early retirement date would precede the normal retirement date for such participant; and

WHEREAS, the township had received from the Department of Auditor General, a finding that the adoption of such amendment by Resolution rather than Ordinance was ineffective; and

WHEREAS, although the township has disputed such finding, the township nevertheless desires to adopt the recommendation made by the Auditor General and therefore, by ordinance, ratify, confirm and adopt the action taken by Resolution R-2009-32.

NOW THEREFORE, be and it is hereby ordained and enacted as follows:

1. The action taken by Resolution R-2009-32 on December 22, 2009 is hereby ratified and confirmed.

2. Effective December 22, 2009, Section 4.03 of the East Lampeter Township Defined Benefit Plan, dealing with amount of benefit following an early retirement, is hereby amended to provide as follows:

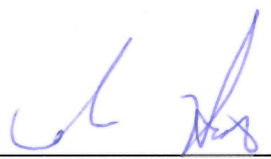
**Section 4.03 - Amount of Benefit at Retirement:**

Notwithstanding the above, the retirement benefit for an Active Participant who retires on or before January 15, 2010 after age 60 and after having completed 20 or more years of service shall be equal to his Accrued Benefit on such specified date, without adjusting for the number of years his Early Retirement Date precedes his Normal Retirement Date.

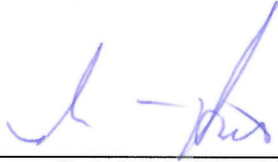
ORDINANCE adopted this 19<sup>th</sup> day of March, 2013.

BOARD OF SUPERVISORS OF THE TOWNSHIP  
OF EAST LAMPETER

By:   
(Vice) Chairman

Attest:   
(Assistant) Secretary

I, Ralph M. Hutchison, Secretary of the Board of Supervisors of East Lampeter Township, Lancaster County, Pennsylvania, hereby certify that the foregoing is a true and correct copy of an ordinance duly adopted at a legally constituted meeting of the Board of Supervisors of East Lampeter Township held on 3/19, 2013, at which meeting a quorum was present and voted in favor thereof.



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Ralph M. Hutchison, Secretary